

# DEGREES OF RIGOR

## FOR THE MANY FACES OF CERTIFICATION

workcred

Connecting credentials,  
competencies, careers, customers

an affiliate of ANSI

*Accredited by a third party (e.g.,  
ANAB, NCCA)*

*Ability to revoke certification for  
violation or unethical behavior*

*Recertification requirement*

*Standardized exam*



*Note: Training that is followed by an  
assessment to measure the learning outcomes is  
an assessment-based certificate, not a certification  
as sometimes referred to.*

